



MISSION STATEMENT

The mission of the
Anamosa Community School District
is to provide **ALL** students
EDUCATIONAL OPPORTUNITIES
to **learn** and **achieve**
in a rapidly **changing** global
society.

**Anamosa Community School District
Board of Directors Regular Meeting
Administrative Offices Board Room
May 1, 2017 - 7:00 p.m.**

TENTATIVE AGENDA

- | | |
|--|---------|
| 1. Call to Order | Exhibit |
| 2. Roll Call and Determination of a Quorum | |
| 3. Adoption of Agenda | |
| 4. Communication from Individuals & Delegation
Recognize Visitors & Community Input | |
| 5. Employee Resignations/Terminations | A |
| 6. School Board Member Resignation | B |
| 7. Consent Agenda (Review & Approval)
Personnel Appointments & Adjustments | C |
| 8. School Board Appreciation Month | |

OLD BUSINESS

- | | |
|---|---|
| 1. Program Fees 2017-2018 - Adult Athletic Pass | D |
|---|---|

NEW BUSINESS

- | | |
|---|---|
| 1. PPEL/SAVE Allocation | E |
| 2. Approve Intended Graduate List | F |
| 3. Mentoring and Induction Consortium Agreement for 2017-2018 | G |
| 4. Cedar/Jones County Early Childhood Iowa Fiscal Agent Agreement | H |
| 5. Board Organization Dues - IASB and ISFIS | I |
| 6. School Board Member Replacement Process | J |
| 7. Middle School Reading Position Increase to 1.0 FTE | K |
| 8. First Reading of Board Policies | L |
| 9. Gift Bequest from Don Norton Family | M |

REPORTS

1. Administrative Reports
2. Superintendent Report
3. Committee Reports
4. Board Comments

ADJOURN

EXEMPT SESSION - Salary Strategies

IMPORTANT DATES

- May 15, 2017 - Regular Board Meeting - 7:00 p.m.
May 21, 2017 - Graduation - 2:30 p.m.
May 26, 2017 - Last Day of School

It is the policy of the Anamosa Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact Superintendent Lisa Beames,

200 S. Garnavillo Street, Anamosa, IA 52205, 319-462-4321, lbeames@anamosa.k12.ia.us

BOARD OF EDUCATION MEETING
May 1, 2017

ISSUE: Employee Resignations/Terminations

BACKGROUND:

Individual employee resignations, as outlined below, are recommended for approval.

<u>Employee Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
Dori McGhee	High School Special Education Teacher	Personal	End of 2016-2017 School Year
Emily Korth	Math Counts Advisor	Personal	End of 2016-2107 School Year
Nilan Lansing	Weight Room Coordinator	Personal	End of 2016-2017 School Year

THE RECOMMENDATION IS:

“The Board of Education approves the employee resignation of Dori McGhee, High School Special Education Teacher effective at the end of the 2016-2017 school year.”

“The Board of Education approves the employee resignation of Emily Korth, Math Counts Advisor, effective at the end of the 2016-2017 school year.”

“The Board of Education approves the employee resignation of Nilan Lansing, Weight Room Coordinator, effective at the end of the 2016-2017 school year.”

BOARD OF EDUCATION MEETING
May 1, 2017

ISSUE: School Board Member Resignation

BACKGROUND:

See attached resignation from Rob Sayre from the Anamosa School Board effective May 31, 2017.

THE RECOMMENDATION IS:

Accept resignation from Rob Sayre from the Anamosa School Board effective May 31, 2017.

BOARD OF EDUCATION MEETING
May 1, 2017

ISSUE: Personnel Appointments and Adjustments

BACKGROUND:

Routine personnel matters, as outlined in attachment, are recommended for approval.

THE RECOMMENDATION IS:

“The Board of Education approves the hire of Sara Lenhart, Strawberry Hill Art Teacher effective with the 2017-2018 School Year and subject to release of contract from current employer.

“The Board of Education approves the Instructional Coach Renewal of Assignment for the following teachers for the 2017-2018 school year:

Laura Secrist
Nick Booth
Darci Wagner

“The Board of Education approves the Technology Coach Renewal of Assignment for the following teachers for the 2017-2018 school year:

Jeff Vaughn

“The Board of Education approves the Teacher Leader Renewal of Assignment for the following teachers for the 2017-2018 school year:

Patti Timp	Jenna Vsetecka
Jolene Bierbrodt	Barb Mineart
Shawna Kendall	Kori Leighty
Blayne Willadsen	Jamie Hamblin
Barb Wilson	Julie Frankfurt
Beth Waterman	Dan Husmann
Jill Snitko	Wes Wilson
Emily Korth	Angie Lawrence
Jessica Axtell	Tracy Zirkelbach”
Jolene Kennedy	

“The Board of Education approves the hire of the following teachers for Teacher Leader for the 2017-2018 school year:

Brooke Peterson
Linda Zach
Jack Leighty
Dave Michels
Mindy Carstensen
Caroline Kipp-Sutliff”

PERSONNEL APPOINTMENTS & ADJUSTMENTS – 5-1-17

BLDG. /SUBJECT

CERTIFIED STAFF

Sara Lenhart

Strawberry Hill Art Teacher

REASON

Open Position (Conney-Miller)

EFF. DATE

2017-2018 Schools Year
(Subject to release of contract from
current employer)

CLASSIFIED STAFF

COACHING/EXTRA-CURRICULAR

TEACHER LEADERSHIP COMPENSATION GRANT

Laura Secrist	Instructional Coach	Renewal of Assignment	2017-2018 School Year
Nick Booth	Instructional Coach	Renewal of Assignment	2017-2018 School Year
Darci Wagner	Instructional Coach	Renewal of Assignment	2017-2018 School Year
Jeff Vaughn	Technology Coach	Renewal of Assignment	2017-2018 School Year
Patti Timp	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jolene Bierbrodt	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Shawna Kendall	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Blayne Willadsen	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Barb Wilson	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Beth Waterman	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jill Snitko	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Emily Korth	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jessica Axtell	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jolyn Kennedy	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jenna Vsetecka	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Barb Mineart	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Kori Leighty	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Jamie Hamblin	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Julie Frankfurt	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Dan Husmann	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Wes Wilson	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Angie Lawrence	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Tracy Zirkelbach	Teacher Leader	Renewal of Assignment	2017-2018 School Year
Carolin Kipp-Sutliff	Teacher Leader	Open Position (Jeffrey)	2017-2018 School Year
Brooke Peterson	Teacher Leader	Open Position (Antons)	2017-2018 School Year
Linda Zach	Teacher Leader	Open Position	2017-2018 School Year
Dave Michels	Teacher Leader	Open Position	2017-2018 School Year
Mindy Carstensen	Teacher Leader	Open Position	2017-2018 School Year
Jack Leighty	Teacher Leader	Open Position	2017-2018 School Year

**BOARD OF EDUCATION MEETING
May 1, 2017**

ISSUE: Program Fees 2017-2018 – Adult Athletic Pass

CONTACT: Lisa Beames, Superintendent

BACKGROUND:

See attached updated 2017-2018 Program Fees with revisions made to the Adult Athletic Pass.

THE RECOMMENDATION IS:

“Approve 2017-2018 Program Fees as presented.”

Anamosa Community School District- 2017-2018 Fees

Text Book Rent		
Please complete free / reduced waiver form if applicable		
K-4th grade	5th-8th grade	9th-12th grade
\$40.00	\$58.00	\$67.00

Middle and High School Miscellaneous Supply Fees			
Please complete free / reduced waiver form if applicable			
AHS/AMS	Instrument Rent	\$85.00	
AHS	Safety Goggles/Ear Protective Devices (Tech Classes)	\$3.00	
AHS	Parking Fee	\$10.00	Annually
AHS	Diploma Cover (optional)	\$10.00	12 th grade only
AHS	Choir Robe Cleaning Fee	\$10.00	
AHS	Band Uniform Cleaning Fee	\$10.00	

High School and Middle School Event Admissions		
High School Athletic Event	Students: \$5.00 Adults: \$5.00	<ul style="list-style-type: none"> • High School admission prices are established by WaMac Conference
High School Music Concert	\$5.00	
High School Drama Performance	\$5.00	
Middle School Athletic Event	Students: \$2.00 Adults: \$3.00	
Middle School Music Concert	Donations Accepted	
K-12 Student Athletic Pass	\$40.00	<ul style="list-style-type: none"> • Admission to home AHS & AMS athletic events. • Pass must be presented at event for admission • Passes are not good for state events hosted by AHS or fundraisers by Booster Clubs
K-12 Student Activities Pass	\$50.00	<ul style="list-style-type: none"> • Admission to home AHS & AMS athletic events, AHS & AMS band/choir concerts & drama performances. • Pass must be presented at event for admission • Passes are not good for state events hosted by AHS or fundraisers by Booster Clubs.
Adult Athletic Pass	\$100.00	<ul style="list-style-type: none"> • Admission to home AHS & AMS athletic events. • Pass must be presented at event for admission • Passes are not good for state events hosted by AHS or fundraisers by Booster Clubs
Senior Citizen Activity Pass	Free	<ul style="list-style-type: none"> • Resident of Anamosa or Olin School District • Age 65 or older • Available in the Superintendent's Office

2017-2018 Meal Prices								
Please complete free / reduced waiver form if applicable								
	Lunch Prices				Breakfast Prices			
	PK-4	5-8	9-12	Adult	PK-4	5-8	9-12	Adult
Single Day Price	\$2.80	\$2.90	\$2.90	\$3.75	\$1.60	\$1.70	\$1.70	\$2.25
Reduced Price (day)*	\$.40	\$.40	\$.40		\$.30	\$.30	\$.30	
Milk per carton	\$.50							
20 day milk ticket	\$10.00							

*(State determines daily reduced lunch and breakfast prices.)

**BOARD OF EDUCATION MEETING
May 1, 2017**

ISSUE: PPEL/SAVE Allocation

CONTACT: Lisa Beames, Superintendent

BACKGROUND:

Projects to be completed with the PPEL/SAVE funds of 2016-2017 for completion in 2017-2018 are proposed. These projects include those previously approved with the May, 2015-2016 plan and those identified as priorities in this cycle.

THE RECOMMENDATION IS:

“Approve the recommended projects to be completed through the use of PPEL/SAVE funds.

Master List					
Sum of Estimated Cost				Completed/Not Completed/Contracted	
Plan Year	School	Area	Item	Complete	Not Complete
1. 2014-2015					
PPEL/SAVE	AHS	Building	Entryway -Stairs up and Down	\$3,000	
			Fire Caulk - Deck	\$6,300	
			Handicap Accessible -Doors to Academic Wing	\$15,000	
			Handicap Accessible Restroom and Shower (Concession Stand Move)	\$15,000	
			J-Hooks for Cabling-\$4,500 now in Cat 6 upgrade	\$0	
			Moving Concessions to Teacher Lounge..Moving Teacher Lounge to ?	\$8,000	
		Building Total		\$47,300	
		Equipment	Chariot for locker rooms (Scrubber)	\$4,500	
		Equipment Total		\$4,500	
		Grounds	Fence between AHS and Shada's	\$3,000	
		Grounds Total		\$3,000	
		Nutrition	36" Gas Range 6 burner	\$1,500	
		Nutrition Total		\$1,500	
		Technology	Access Points	\$3,100	
			Switch Rack	\$500	
			Switches	\$6,000	
			Upgrade to Cat 6 including J-Hook	\$14,000	
			VOIP	\$22,000	
		Technology Total		\$45,600	
		AHS Total		\$101,900	
	AMS	Building	Flush Urinals	\$6,000	
		Building Total		\$6,000	
		Grounds	1/2 LED Lighting in Parking Lot	\$12,000	
		Grounds Total		\$12,000	
		Nutrition	Dishroom Garbage Disposal	\$3,250	
		Nutrition Total		\$3,250	
		AMS Total		\$21,250	
	SH	Building	Bathroom sinks		\$25,000
			Door K-1 Hallway	\$2,500	
			Downspouts in Courtyard	\$0	
			Eve Spouts replaced	\$0	
			Facia Board in roof	\$0	
			Fire Caulk Deck and Holes	\$45,000	
			Flooring replaced	\$10,000	
			Gutters and Ice Block	\$50,000	
			J-Hooks for Cabling \$4,500 now in Cat 6 upgrade	\$0	

2017-2018 PPEL SAVE Table

			Lunch Room Remodel	\$15,000	
			Metal soffit in courtyard	\$0	
			Non-Treated Wood		\$5,000
			Paint Exterior of building	\$0	
			Roof Repairs	\$156,000	
			Tuckpointing and clean stone	\$90,000	
		Building	Total	\$368,500	\$30,000
		Furnishings	New blinds	\$35,000	
		Furnishings	Total	\$35,000	
		Grounds	Survey of property between SH-AHS	\$4,000	
		Grounds	Total	\$4,000	
		Nutrition	Air Conditioning	\$1,000	
			Cold Table	\$6,500	
			Freezer/Cooler	\$3,000	
			Hot Table 4-well	\$3,500	
			Paint Kitchen/Lunchroom		
			Serving Table	\$3,500	
		Nutrition	Total	\$17,500	
		Technology	Access Points	\$500	
			Switches	\$6,000	
			Upgrade to Cat 6	\$13,020	
			VOIP	\$20,000	
		Technology	Total	\$39,520	
		SH Total		\$464,520	\$30,000
1. 2014-2015					
PPEL/SAVE Total				\$587,670	\$30,000
2. 2015-2016					
PPEL/SAVE	Activities	Equipment	Line Painter	\$2,700	
		Equipment	Total	\$2,700	
	Activities Total			\$2,700	
	AHS	Building	Boys & Girls office and library bathroom sinks		\$20,000
			Carpet in Old Band Room	\$8,500	
			Cover transait with metal and gutter		\$35,000
			Replace/Repair Lockers		\$50,000
			Roof Repair	\$125,000	
			Tuckpointing and clean stone	\$60,000	
			Windows (Back)		\$45,000
		Building	Total	\$193,500	\$150,000
		Grounds	Current Parking Lot		\$50,000
		Grounds	Total		\$50,000
	AHS Total			\$193,500	\$200,000
	AMS	Furnishings	Additional Library shelves	\$2,000	
			Lunchroom Tables (2)	\$4,000	
		Furnishings	Total	\$6,000	
		Grounds	1/2 LED Lighting in Parking Lot		\$6,000

2017-2018 PPEL SAVE Table

		Grounds Total			\$6,000
	AMS Total			\$6,000	\$6,000
	Buildings and C	Building	Skin building, Garage Doors, Insulate, Windows		\$50,000
		Building Total			\$50,000
		Equipment	Cab for New Holland	\$3,800	
			Front Blower for New Holland	\$7,500	
			Simplicity Cabs (2)	\$2,000	
			Snow Blade for truck	\$6,000	
		Equipment Total		\$19,300	
	Buildings and Grounds Total			\$19,300	\$50,000
	SH	Grounds	Parking Lot Extension		\$80,000
		Grounds Total			\$80,000
	SH Total				\$80,000
	Transportation	Building	Additional restroom	\$2,000	
		Building Total		\$2,000	
	Transportation Total			\$2,000	
2. 2015-2016 PPEL/SAVE Total				\$223,500	\$336,000
3. Added 2015-2016	Activities	Building	Move Shed		
		Building Total			
	Activities Total				
	AHS	Building	A/C Heat Pump HS Server Room		
			Asbestos removal - Practice Rooms		
			Kiln Move/Install		
		Building Total			
		Furnishings	Bleacher Enclosure		
			HS Risers		
		Furnishings Total			
	AHS Total				
	SH	Equipment	Compressor - Walk-in Freezer		
		Equipment Total			
	SH Total				
3. Added 2015-2016 Total					
4. 2016-2017 PPEL/SAVE	Activities	Building	Sidewalk to Football Field		\$0
		Building Total			\$0
	Activities Total				\$0
	Activities	Furnishings	Football Field Bleachers (Away)- code upgrades, OF Softball Bleachers, Norlin Bleachers- repair, replace, demolish		\$30,000

2017-2018 PPEL SAVE Table

			Football Field Bleachers(Home)- code upgrades, paint structure		\$30,000
		Furnishings Total			\$60,000
		Activities Total			\$60,000
	AHS	Building	Parking lot lighting upgrades/repairs		\$4,000
			Wall Divider Old Band Room	\$5,000	
		Building Total		\$5,000	\$4,000
		Furnishings	Entry Mats to PAC	\$2,500	
		Furnishings Total		\$2,500	
		Technology	Promethean Boards and Carts	\$98,700	
			Scale Cluster	\$7,600	
		Technology Total		\$106,300	
		AHS Total		\$113,800	\$4,000
	AMS	Technology	MAC Mini-Server	\$1,800	
		Technology Total		\$1,800	
		AMS Total		\$1,800	
	District	Technology	Wireless Access points/Switches (ER 80%/ District 20%)	\$11,300	
		Technology Total		\$11,300	
		District Total		\$11,300	
	SH	Building	Replace Classroom Doors (Original Part)		\$15,000
		Building Total			\$15,000
		Nutrition	Warmer		\$4,000
		Nutrition Total			\$4,000
		Technology	Server	\$6,200	
		Technology Total		\$6,200	
		SH Total		\$6,200	\$19,000
	Transportation	Vehicle	Bus	\$95,000	
		Vehicle Total		\$95,000	
		Transportation Total		\$95,000	
4. 2016-2017 PPEL/SAVE Total				\$228,100	\$83,000
5. Added 2016-2017	AHS	Building	Instructional Coach Office	\$986	
		Building Total		\$986	
		AHS Total		\$986	
	AMS	Building	Acoustical Tile	\$2,350	
			Shed	\$1,653	
		Building Total		\$4,003	
		Furnishings	Lockers	\$10,300	
		Furnishings Total		\$10,300	
		Technology	Projectors	\$5,973	

2017-2018 PPEL SAVE Table

		Technology Total		\$5,973
	AMS Total			\$20,276
	District	Technology	MAC Airls - Instructional Coaches	\$8,663
			Network Hardware	\$9,200
		Technology Total		\$17,863
	District Total			\$17,863
5. Added 2016-2017 Total				\$39,125
6. Proposed 2017-2018 PPEL/SAVE	Activities	Building	Football field - Milkhouse/restrooms-New Roof	\$5,000
			Football restrooms - heat, remodel	\$15,000
		Building Total		\$20,000
		Equipment	Utility Vehicle	\$10,000
		Equipment Total		\$10,000
	Activities Total			\$30,000
	AHS	Building	Band and Choir Room Flooring	\$14,000
			Carpet Norris Room	\$3,200
			Greenhouse	\$50,000
			Kitchen Air Conditioning	\$10,000
			Remodel Family and Consumer Science	\$45,000
			Remodel Shop Area	\$70,000
			Remodel Staff Bathroom	\$5,000
		Building Total		\$197,200
		Building	Ceiling tile	\$80,000
		Building Total		\$80,000
		Equipment	Industrial Tech - air compressor	\$3,500
		Equipment Total		\$3,500
		Nutrition	Exhaust Hood	\$8,000
			Hot table	\$11,000
			Walk-In Freezer	\$25,000
		Nutrition Total		\$44,000
		Technology	Bore fiber connection to fitness center	\$3,300
			Labs-Ethernet Upgrade from Cat 3 to Cat 6	\$7,000
			Mac Airls	\$55,000
			Replace Busines Ed Computer Labs (2)	\$55,000
			Switch Cabinet and Switches	\$19,100
			Upgrade to Fiber Backbone	\$5,500
		Technology Total		\$144,900
	AHS Total			\$469,600
	AMS	Building	Epoxy Common Area floor	\$13,000
		Building Total		\$13,000

2017-2018 PPEL SAVE Table

		Furnishings	Dual purpose gym wall mats	\$10,000
			Screen Display in gym	\$5,000
		Furnishings Total		\$15,000
		Grounds	Exterior Cement Work - Heaving	
			Signage on Road	\$10,000
		Grounds Total		\$10,000
		Technology	Additional Security Camera	\$4,000
			Chromebooks	\$55,000
			Digital Design Lab	\$40,000
		Technology Total		\$99,000
		AMS Total		\$137,000
	Buildings and G	Equipment	Sidewalk/parking lot broom for skidloader	\$6,000
			Skid Loader - replaces 14 yr. old New Holland	\$27,000
			Tractor mower #1 -replaces existing 10+ simplicity mower/blower	\$16,000
			Tractor mower #2 -replaces existing 10+ simplicity mower/blower	\$16,000
			Trailer - 18 ' utility trailer w/tilt bed	\$5,000
			Truck - Replaces 1998 Dodge 1/2 ton and 1998 GMC van w/tool truck	\$10,000
			Zero-turn Mower -replaces existing 10+ Gravelly	\$12,000
		Equipment Total		\$92,000
		Buildings and Grounds Total		\$92,000
	District	Athletic	Football - curb cut out for ambulance	\$2,000
		Athletic Total		\$2,000
		Technology	Additional Node	\$6,800
			Firewall	
		Technology Total		\$6,800
		Transporta	New Lift Bus	\$120,000
			New LP Bus	\$105,000
		Transportati on Total		\$225,000
		District Total		\$233,800
	SH	Building	Additional Security Camera	\$1,250
			Block cafeteria door and construct closet	\$3,000
			Carpet Rooms 203, 207, 214 307	\$13,000
			Remodel Bathroom in Od part	\$30,000
			Updated Office Area	\$8,500
			Replace curtain motor - Gym	\$2,000
		Building Total		\$57,750
		Building	Repair Flooring	\$45,000

2017-2018 PPEL SAVE Table

		<i>Building Total</i>			\$45,000
		<i>Furnishings</i>	<i>Basketball Hoops-Add Safety Straps</i>		\$2,000
			<i>Make Bleachers Handicap Accessible</i>		\$3,000
		<i>Furnishings Total</i>			\$5,000
		<i>Technology</i>	<i>Chromebooks</i>		\$25,000
		<i>Technology Total</i>			\$25,000
	<i>SH Total</i>				\$132,750
	<i>Transportation</i>	<i>Grounds</i>	<i>Asphalt seal/replacement</i>		\$20,000
		<i>Grounds Total</i>			\$20,000
	<i>Transportation Total</i>				\$20,000
6. Proposed 2017-2018 PPEL/SAVE Total					\$1,115,150
Grand Total				\$1,078,395	\$1,564,150

2017-2018 Prioritized Projects

Sum of Estimated Cost				Completed/Not Completed/Contracted
Plan Year	School	Area	Item	Not Complete
6. Proposed 2017-2018 PPEL/SAVE	Activities	Building	Football field - Milkhouse/restrooms-New Roof	\$5,000
		<i>Building Total</i>		\$5,000
	Activities Total			\$5,000
	AHS	Building	Band and Choir Room Flooring	\$14,000
			Carpet Norris Room	\$3,200
			Remodel Shop Area	\$70,000
		<i>Building Total</i>		\$87,200
		Building	Ceiling tile	\$80,000
		<i>Building Total</i>		\$80,000
		Equipment	Industrial Tech - air compressor	\$3,500
		<i>Equipment Total</i>		\$3,500
		Nutrition	Exhaust Hood	\$8,000
			Hot table	\$11,000
			Walk-In Freezer	\$25,000
		<i>Nutrition Total</i>		\$44,000
		Technology	Bore fiber connection to fitness center	\$3,300
			Labs-Ethernet Upgrade from Cat 3 to Cat 6	\$7,000
			Switch Cabinet and Switches	\$19,100
			Upgrade to Fiber Backbone	\$5,500
		<i>Technology Total</i>		\$34,900
	AHS Total			\$249,600
	AMS	Furnishings	Dual purpose gym wall mats	\$10,000
		<i>Furnishings Total</i>		\$10,000
		Technology	Additional Security Camera	\$4,000
		<i>Technology Total</i>		\$4,000
	AMS Total			\$14,000
	Buildings and G	Equipment	Sidewalk/parking lot broom for skidloader	\$6,000
			Zero-turn Mower -replaces existing 10+ Gravely	\$12,000
		<i>Equipment Total</i>		\$18,000
	Buildings and Grounds Total			\$18,000
	District	Athletic	Football - curb cut out for ambulance	\$2,000
		<i>Athletic Total</i>		\$2,000
		Technology	Additional Node	\$6,800
		<i>Technology Total</i>		\$6,800

		Transporta	New Lift Bus	\$120,000
		Transportati		\$120,000
		on Total		
	District Total			\$128,800
	SH	Building	Additional Security Camera	\$1,250
			Block cafeteria door and construct closet	\$3,000
			Carpet Rooms 203, 207, 214 307	\$13,000
			Remodel Bathroom in Od part	\$30,000
			Updated Office Area	\$8,500
			Replace curtain motor - Gym	\$2,000
		Building Total		\$57,750
		Building	Repair Flooring	\$45,000
		Building Total		\$45,000
		Furnishings	Basketball Hoops-Add Safety Straps	\$2,000
			Make Bleachers Handicap Accessible	\$3,000
		Furnishings Total		\$5,000
	SH Total			\$107,750
	Transportation	Grounds	Asphalt seal/replacement	\$20,000
		Grounds Total		\$20,000
	Transportation Total			\$20,000
6. Proposed 2017-2018 PPEL/SAVE Total				\$543,150
Grand Total				\$543,150

Technology Devices Prioritized				
Sum of Estimated Cost				Completed/Not Completed/Contracted
Plan Year	School	Area	Item	Not Complete
6. Proposed 2017-2018 PPEL/SAVE	AHS	Technology	Mac Airls	\$55,000
			Replace Busines Ed Computer Labs (2)	\$55,000
		Technology Total		\$110,000
	AHS Total			\$110,000
	AMS	Technology	Chromebooks	\$55,000
		Technology Total		\$55,000
		AMS Total		\$55,000
	SH	Technology	Chromebooks	\$25,000
		Technology Total		\$25,000
		SH Total		\$25,000
6. Proposed 2017-2018 PPEL/SAVE Total				\$190,000
Grand Total				\$190,000

Plan to Meet Priority

MAC (AIRS and IMAC) (AHS)	Lease (3 yrs)	72	\$32,541
Windows (AHS)	Purchase	22	\$30,000
Chromebooks (AMS - 150/AHS-10)	Purchase	160	\$75,000
	Total		\$137,541
Transition 50 Chromebooks from AHS to SH			

Grant has been submitted to potentially help support Chromebook purchase by AMS

Approximate Revenue requested - \$28,000

Award Notification - 1st Week of May

The district has \$109,000 in curriculum purchased budgeted in the 2016-2017 year. There will be no significant curriculum purchases in the 2017-2018 year which will help offset this expense.

Not Prioritized 2017-2018

Sum of Estimated Cost				Completed/Not Completed/Contracted
Plan Year	School	Area	Item	Not Complete
6. Proposed 2017-2018 PPEL/SAVE	Activities	Building	Football restrooms - heat, remodel	\$15,000
		Building Total		\$15,000
		Equipment	Utility Vehicle	\$10,000
		Equipment Total		\$10,000
	Activities Total			\$25,000
	AHS	Building	Greenhouse	\$50,000
			Kitchen Air Conditioning	\$10,000
			Remodel Family and Consumer Science	\$45,000
			Remodel Staff Bathroom	\$5,000
		Building Total		\$110,000
	AHS Total			\$110,000
	AMS	Building	Epoxy Common Area floor	\$13,000
		Building Total		\$13,000
		Furnishings	Screen Display in gym	\$5,000
		Furnishings Total		\$5,000
		Grounds	Exterior Cement Work - Heaving	
			Signage on Road	\$10,000
		Grounds Total		\$10,000
		Technology	Digital Design Lab	\$40,000
		Technology Total		\$40,000
	AMS Total			\$68,000
	Buildings and Grounds	Equipment	Skid Loader - replaces 14 yr. old New Holland	\$27,000
			Tractor mower #1 -replaces existing 10+ simplicity mower/blower	\$16,000
			Tractor mower #2 -replaces existing 10+ simplicity mower/blower	\$16,000
			Trailer - 18 ' utility trailer w/tilt bed	\$5,000
			Truck - Replaces 1998 Dodge 1/2 ton and 1998 GMC van w/tool truck	\$10,000
		Equipment Total		\$74,000
	Buildings and Grounds Total			\$74,000
	District	Technology	Firewall	
		Technology Total		
		Transportation	New LP Bus	\$105,000
		Transportation Total		\$105,000
	District Total			\$105,000

<i>6. Proposed 2017-2018</i>				
<i>PPEL/SAVE Total</i>				\$382,000
Grand Total				\$382,000

**BOARD OF EDUCATION MEETING
May 1, 2017**

ISSUE: Approve Intended Graduate List

CONTACT: Lisa Beames, Superintendent

BACKGROUND:

Attached is a list of intended graduates for the graduation commencement ceremony to be held on Sunday, May 21, 2017 at 2:30 p.m. in the high school gym. This list is subject to students completing all required course work before graduation.

THE RECOMMENDATION IS:

“Approve list of intended graduates for May 21, 2017 subject to the completion of required coursework.”

2016-2017 Intended Graduates

John	Henry	Adney		Karsyn	Elaine	Mathews
Sarah	Ann	Berthel		Felicity	Jean	McCoy
Taylor	Adam	Blinks		James	Michael Daniel	McLean
Britney	Nicole	Burk		Rylee	Wencil Lewis	McNeeley
Shawn	Anthony	Burrage		Taylor Joseph	William	Melville
Rhys	Allyn	Clay		Dallas	Dean	Miller
Andrea	Ann	Colehour		Owen	Michael	Moore
Elizabeth	Lucille	Creveling		Alex		Morales Cab
Madison	Marie	Decker		Adam	Joseph	Neunaber
Samuel	Adam	Dehner		Seth	Alexander	Noe
Sean	Rion	Denniston		Matthew	Paul	Oberbrecklin
Margaret	Grace Duke	Diossy		Aaron	Tucker	Osterkamp
Gracie	Hannah	Ditch		Elijah	James	Pavin
Samuel	Taylor	Dolan		Ethan	Robert	Peck Kolodir
Brady	Ryan	Eilers		Deandra	Kay	Reddies
Tori	Erin	Eilers		Mitchelle	John	Rickels
Alaina	Nichole	Elliott		Allie	Nichole	Rogers
Dalton	Robert	Erickson		Luke	John	Rogers
Micaiah	Shaughn	Ferrell		Cole	Richard	Sander
Jacob	Werner	Francksen		Allison	Jean	Schwaegler
Nick	Allen	Francksen		Tucker	Daniel	Scofield
Payton	Sue	Fuhrmeister		Kylee	Nicole	Secrist
Alex	Cheyenne	Gray		Megan	Michelle	Sperfslage
Gage	Joseph	Hart-Reiter		Natalie	Rae	Springer
Hailee	Marie	Hinrichsen		Jared	Reece	Spurgeon
Riley	Sue	Hinz		Dakota	Eric	Starn
Madison	Leigh	Holerud		Maeghan	Elizabeth	Stivers
Joel	Thomas	Holland		Nicholas	Martin	Thompson
Amber	Marie	Husmann		Emma	Rose	Vaughn
Madison	Arlene	Ide		Bethany	Nicole	VonBehren
Alyssa	Kay	Jensen		Lauren	Paige	Von Behren
Brooke	Marie	Kirby		Abigail	Lee	Wagner
Kelsey	Jo	Knepper		Jordan	Marie	Walker
Kaitlin	Rachelle	Koch		Elisabeth	Clara Lee	Warren
Madyson	Kay-Lee	Koob		Zachariah	Nathaniel	Watson
Ridge	Dale	Kula		Alison	Jane	Weber
Alyssa	Kaye	Lincoln		Nathan	Matthew	West
Chloe	Cherie	Loftus		Hunter	Ryan	Weston
Will	Dean	Marsh		Denisha	Renee	Wilson
Michael	David	Martensen		Jenna	Nicole	Wilson
Brittany	Ann	Martin		Gabe	Joseph	Wolfe
Alexandra	Marie	Maruga		Brendan	Lewis	Yeo

BOARD OF EDUCATION MEETING
May 1, 2017

ISSUE: Mentoring & Induction Consortium Agreement

CONTACT: Lisa Beames, Superintendent

BACKGROUND:

See attached copy of Mentoring and Induction Consortium Agreement between Grant Wood AEA and Anamosa Community School District for the 2017-2018 school year.

THE RECOMMENDATION IS:

“Approve Mentoring and Induction Consortium Agreement between Grant Wood AEA and Anamosa Community School District for the 2017-2018 school year.”



**Mentoring and Induction Consortium Agreement
between
Grant Wood Area Education Agency
and
Anamosa Community School District
2017-18**

This Agreement is entered into by and between the Grant Wood Area Education Agency, hereinafter referred to as "GWAEA," and the Anamosa Community School District, hereinafter referred to as "School District."

The purpose of this agreement is to implement a comprehensive Mentoring and Induction Consortium Model utilizing full-release instructional mentors (Induction Coaches) and support efforts to improve student learning through the development and retention of highly effective teachers.

Services to be provided under this Agreement shall begin on August 1, 2017 and terminate on June 30, 2018. However, this Agreement may be amended at any time by mutual agreement of GWAEA and School District. Renewal of this agreement is to be determined on or before March 1, 2018, unless extended by mutual agreement. This Agreement may be terminated by either GWAEA or School District with sixty (60) days' notice.

Initial-licensed teachers are first or second year teachers new to the profession granted an initial license by the Iowa Board of Educational Examiners. Districts participating in the Mentoring and Induction Consortium Model receive support for first and second year initial-licensed teachers. Optionally, districts may also choose to have new to profession guidance counselors and/or teachers on a 3rd year initial license receive support.

GWAEA agrees to:

1. Coordinate recruitment, selection, and supervision of Induction Coaches to provide services under the Agreement.
2. Use NTC Induction Program Standards to design and formatively assess and support program implementation.
3. Utilize formative assessment tools and materials aligned with the Iowa Teaching Standards and district goals to promote teacher development.
4. Use NTC Mentor formative assessment system to collaboratively assess Induction coach growth and accountability.
5. Provide training and professional development for Induction Coaches and district administrators.
6. Coordinate collaborative network among participating teachers.
7. Complete program evaluation and collaborate with district program leadership to continuously improve program.
8. Invoice School District for services under this Agreement on or around January 15, 2018, and June 1, 2018.

School District agrees to:

1. Participate in consultation with GWAEA Program Leads in-district at least 1x/semester.
2. Commit and support consortium induction coach (full-release mentor) selection and assignment process involving a cross-representational interview committee.
3. Commit to instructional mentoring (lesson planning, pedagogy, formative classroom observations, analysis of student work, etc.) being solely provided by the assigned induction coach.
 - a. Develop clear delineation of roles and responsibilities of in-district supports (i.e. instructional coaches, building-based supports, department chairs, facilitators, etc.) for Initial-licensed teachers with GWAEA Program Leads.

4. Provide an Induction Program Lead to:
 - a. Conduct ongoing communication with GWAEA program leaders.
 - b. Participate in Role of the School Leader professional development workshop (registration fee is covered by Consortium funds).
 - c. Create and facilitate meetings with district induction team.
 - d. Attend Induction Program Lead meetings 2x/year (3 hours).
 - e. Collect data aligned with Induction Consortium program evaluation.
 - f. Coordinate communication and aid in registration for consortium professional development for beginning teachers and administrators.
 - g. Collaborate with other district administrators to align induction program with district initiatives.
5. Provide access to relevant data for program evaluation and research.
 - a. Teacher retention information – for all teachers in participating schools, annually identify teachers who return to their schools and districts the following year.
 - b. Student achievement data such as reading and math scores on the Iowa Assessments and demographic information for students in grades 3 through 8, linked to their teacher, for all students in participating districts.
 - c. Allow participating teachers to receive an annual survey. Endorse the survey and support efforts to ensure a high response rate.
 - d. Allow classroom observations of a sample of teachers. Observation will be approximately the length of one lesson or one class period.
 - e. Individual interviews and focus groups with a sample of teachers and induction coaches, as well as principals and district administrators. Interviews will be approximately 45 minutes in length.
 - i. Every effort will be made to schedule activities during non-school hours or during planning times; however, were conflicts to occur and teachers were needed during class time, substitutes may be required to cover the time they participate in interviews and focus groups.
6. Commit to supporting the beginning teacher inquiry cycle
7. Have adequate technology access for Initial-license teachers to participate in Learning Zones (online database of formative assessment tools)
8. Have initial license teachers attend the Beginning Teacher Network 4x/year at GWAEA or other region location (2 hours after school).
 - a. GWAEA is not responsible for the travel costs and/or and any compensation costs for the beginning teachers.
9. Commit to principal involvement through participation in Role of the School Leader professional development (registration fee covered by Consortium funds) and triad conversations between principal, beginning teacher and induction coach.
10. Provide funding to GWAEA for each participating teacher, based on the following fee schedule:
 - a) \$5,900 per participating teacher, which is to include the Iowa Dept of Education Mentoring and Induction funds per mentee, as applicable.
11. Provide payment under this agreement within thirty (30) days of receipt of invoices from GWAEA.

Grant Wood Area Education Agency



03/08/2017

James C. Green
Board President

Date

Anamosa Community School District

Board President

Date